

Gateway's Arbor Awards for 2016



2016 Confirno Award for Family Strength
Claudine Charley

2016 Frondosus Award for Volunteerism
Vince Burwash, Keylite Design Inc.

2016 Communitas Award for Community Leadership
Duke of Edinburgh International Award Canada

2016 Pomus Award for Youth Leadership
Sharon Somer

2016 Opus Award for Inclusive Employment
Bon Ton Bakery

Gateway Association's Board of Directors



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Matthew Story, *Director (Community)*
currently vacant, *Director (Community)*

Thank You to Our Volunteers!

Thanks so much to our wonderful volunteers for 2016, without whom much of our work would not have been possible.

Adrian Nieto	Barb Williamson	Dominique Yarde	Kathleen	Leonard Lozowy	Sarah Preston
Ainsley de Bruijn	Betty Hahn-Sidor	Doug Spottiswood	Dixson-Bergen	Lori Crayston Almberg	Sarah Rogers
Amy Park	Bobbi Palynchuk	Erin Hiebert	Kaylee Spottiswood	Lothar Malmberg	Shane Zilka
Amy Quintal	Christine Spottiswood	Filomena Traficante	Keira de Bruijn	Marilyn McLeod	Shelley Wywal
Andriko Lozowy	Cindy de Bruijn	Glenda Elder	Kelsey Breeze	Matthew Story	Sonja Babchuk
Annie Pipke	Colin David Mulholland	Hanna Burwash	Kendra Barber	Oxanna Lozowy	Susan Dunnigan
ATB Financial Arts Barns Staff	Cornell Tucker	Ian Meier	Kent Lamoureux	Renate Burwash	Sydney Carriere
Ashleigh McLeod	Cory Edel	Jasmine Rothweiler	Kenzie Raper	Rob McLeod	Tom Zilka
Avril Juzwishin	Curtis Hall	Jim Mancini	Keri McEachern	Ron Kirzinger	Travis Benson
Avryl Juzwishin	Darcy Hines	Jolanta Vermette	Kim Reschenthaler	Sandra Zilka	Vickie Mancini
Aysha McRorie-Moreau	David Jardine	Katey Zilka	Laurel Horning	Sanjana Ahmed	Yonique Providence

Thank You to Our Funders!

Thank you to all of our funding partners for 2016! We enjoyed the collaborative working relationships and look forward to continuing these in 2017.

Accenture	Human Services)	Service Canada
Alberta Disability Services	Disability Services	Sphere Quebec
Alberta Gaming and Liquor Commission	Duncan and Craig Laurel Awards	Spud.ca
Alberta Job Grant	Edmonton Learning Community	Stollery Foundation
Alberta Lottery Fund	Ministry of Children's Services	Summer Temporary Employment Program
Alberta Works	Ministry of Labour	Telus
City of Edmonton	Muttart Foundation	United Way
Community Initiatives Program	Numerous individual donations	
Community and Social Services (formerly	Ready, Willing and Able	

Our thanks to the following sponsors for supporting our Holiday Yule Ball: CTV Edmonton; CTV's Maria Orydzuk and Cory Edel; Kelsey Breeze; Vince Burwash and Keylite Design Inc.; Fringe Theatre Adventures; Rafters Home Store; MNP LLP; Home Depot; Alliance Refractories; AMJ Campbell; Rick Halbert Photography; Cory Christopher Design; Harman B & DJ Kwake; Michaels; Mojo Photo Booth; EKO Carpet and Upholstery Care; prop maker and scenic artist Kimberley North.

GATEWAY ASSOCIATION

"We are a change agent in community."

Annual General Meeting – 2017

President's Message

By Leonard Lozowy

Gateway spent 2016 plunging into change, moving with it, and ultimately making sense of it. When longtime Executive Director Cindy de Bruijn left the organization, the entire team stepped up and ensured no disruption would be felt by the people we serve. When the MyLife contract with the provincial government ended, the group carefully transitioned, supported those who were leaving, and immediately began discussions of sustainability and procuring new resources. We

*"The only way to make sense out of change is to plunge into it, move with it, and join the dance."
– Alan Watts, British philosopher*

continued to provide our high-quality services to families and people who live with disability. We also found new supporters, in Edmonton, in Alberta, and across the country. We hosted a national conference on supported employment and, later in 2016, the first-ever Gateway Holiday Yule Ball, introducing our organization and our approach to belonging to a whole new diverse group of community members. We emerged stronger from a year of significant change.

The change continues. We have a new Executive Director, a new purpose, and new possibilities. With our past close at hand for guidance, we are moving forward. As we look to transform community through the lens of disability, we will continue to be resilient knowing that, when change inevitably comes our way, we will "join the dance."

Our Purpose, Mission, and Vision



OUR PURPOSE

Transformation of community through the lens of disability.

OUR MISSION

Gateway will be a global leader and influencer in community development that looks to our roots and expertise to break barriers for people with disabilities.

OUR VISION

Gateway envisions a world where all people are valued, respected members of their communities.

Our Values



PERSISTENCE

We thrive when faced with adversity and are resourceful when seeking solutions.

INTEGRITY

We are honest; have strong morals; admit and take responsibility for mistakes. Our actions reflect our values and Gateway's values.

PASSION

We inspire others with our values and desire for real change, and are tireless in our fight to improve the lives of others.

ADVOCACY

We are clear, direct, and candid when speaking publicly on behalf of the people we support. We use our position to empower people to use their own unique voices.

OPENNESS

We accept others for who they are; are open to new ideas; and seek to understand all people, views, and situations.

COMPASSION

We are empathetic; collaborative in all areas of our work; and kind. We always weigh the impact of our actions on others before ourselves.

AUTHENTICITY

We are true to our beliefs, open with our limitations, and seek support from others.

FUN

We are known in our field as passionate innovators who work as hard as we play; who celebrate success and learn from failure; and who strive for healthy work-life balance.

INNOVATION

We challenge assumptions; create new ideas that break barriers for those we support; seek to understand complex problems; create practical solutions; and look to diverse sources for knowledge and inspiration.

COURAGE

We are confident when making tough decisions; take smart, calculated risks; and question actions incompatible with Gateway's values.

IMPACT

We are reliable; demonstrate a consistent high quality of work; inspire trust; and seek to have a positive impact on those we support and on the systems we work with.



Gateway Association



Gateway Association



Work on the buildout of Gateway's new website, the **We Belong** website, and online **Resource Library** continued in 2016.



Family support continued to offer many workshops to families and their staff. We offered several **Transition Planning for Professionals** workshops for staff from other nonprofits, government, and service agencies.



New team members in 2016: Cathy Lamoureux, Manager of Employer Relations; Jamie Johansen, Strategy Support Analyst; Michael Blanchard, Marketing Associate; and Trina Yarde, Family Support Facilitator.



Gateway's employment team faced **continued growth in job opportunities for people with disabilities**, and increased employer support of diversity in hiring practices.



Youth in Care pilot: We learned we need to look at employment for youth in care — youth who are fully supported by Community and Social Services and who do not have access to a family network — in a new way. Barriers we faced: trust, motivation, transient lifestyles, and instability. We're building new partnerships with community agencies through a working group that will allow us to collectively build a new model for employment for youth in care.



We hosted **several successful events in 2016:** the 21st National Conference on Supported Employment in June; the Summer Picnic, also in June; our first-ever Harry-Potter-themed Holiday Yule Ball in November; and the Holiday Dinner in December.



Our employment team developed a **partnership with the University of Alberta** and now does regular presentations to the U of A's business human resources classes each semester.



Transitions from school to employment and career pilot: a shortened exploration with 50 students from two high schools; completion of 32 reports; and the start of work with several students to help them find employment.



We saw an **increase in family support calls and referrals** from Disability Services for Individual Support Plans.



We added still more employers to the **We Belong App** and vetted existing employers. Conversations are ongoing with partners in Alberta, Ontario, and B.C.



Gateway's **MyLife contract** with the Alberta government to do quality-of-life surveys across the province ended in June, and we said goodbye to staff and surveyors.



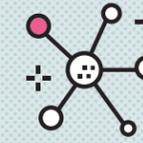
Gateway was approached by Disability Services to pilot an **Integrated Service Delivery Model** for families who have children ages 14 to 29.



We did much work as a team in August at our two-day **Retreat to Move Forward**, and emerged with a new purpose, a new mission, and a new vision for Gateway's future.



Longtime Executive Director Cindy de Bruijn left the organization and we welcomed our new Executive Director **Brooks Hanewich**.



We opened **Families Forward** peer mentorship meetings to families with children younger than age 18. More families are attending. We launched the Gateway Family Mentorship Group on Facebook to connect more families with one another.



At the end of December 2016, Gateway's employment team was supporting **101 job seekers** who live with disability, both adult and youth. At that time, 40 job seekers were employed, 26 of whom had been with their employers for more than a year.

A YEAR IN REVIEW



We **redeveloped our Transition Planning for Adulthood** workshop series to be more informative and helpful to families. We piloted an art-based visioning workshop for youth with Edmonton Public Schools at M.E. Lazerte high school in the spring.



Gone are the newsletters of Gateway's past. Fall 2016 marked the conceptualization and building of **thelens**, a new digital publication we see as a tool to encourage and celebrate collaborative work in communities.



At our **Mayors Luncheon in May 2016**, our keynote speaker, Mayor Mike Bradley, of Sarnia, Ont., spoke about achieving diversity through great partnerships. We welcomed 200 mayors and business leaders from across Alberta. We also featured guest speakers Michael Liber, owner of Baseline Dairy Queen in Sherwood Park, and Corbin Bourree, managing director of Spud.ca's Edmonton shop.